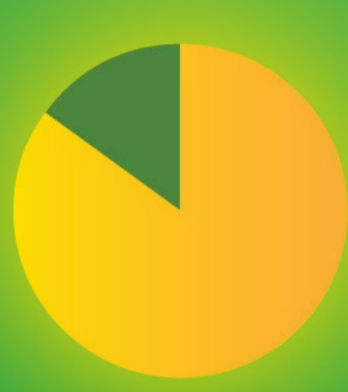


Engagement By The Numbers

Your success begins with your employees.



To run a successful service department, you need to keep employees engaged in their work, but lack of engagement is a pervasive problem in the industry.



85%

The percentage of employees not engaged at work.



\$7 Billion

The annual cost of low employee engagement.



\$1 Billion

The annual cost of employee turnover to dealerships.



40%

Average annual dealership employee turnover.



Unfortunately, your employees don't come with a "check engagement light" but there are some telltale signs that employees could use a little extra fuel:



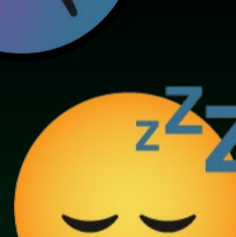
General negativity and low morale



High employee turnover



Poor attendance at work



Checked out or "sleepwalking" through the workday



Lack of energy and passion



Undermining co-workers' accomplishments

You can boost employee engagement and increase profits with efficient and easy-to-use technology. Organizations with high employee engagement perform at higher levels:

21%

higher productivity

10%

higher customer engagement

25-65%

lower turnover

37%

lower absenteeism

48%

fewer staff safety incidents

Our **Inspect** and **Engage** products are easy to use and they operate on the latest devices so your employees are empowered to contribute in a significant manner and stay engaged to maximize your service business.

Visit Go.Xtime.com/GetEngaged to get your service lane employees firing on all cylinders.

Sources:

- Gallup, Dismal Employee Engagement is a Sign of Global Mismanagement
- Cox Automotive, Nada Dealership Workforce Study
- Gallup, Employee Engagement on the Rise in the U.S.
- Inc., The Enormous Cost of Unhappy Employees